To Our Community,

In 2019, TRI was busy growing – a new location, new programs, new staff and more participants! TRI’s expansion has been funded by our many generous donors and a state grant, equipping us to offer our post-release services to all individuals returning into our community. TRI’s mission has evolved to allow us to be more inclusive: **TRI seeks to empower individuals to transition from incarceration to a fulfilling and meaningful life through gender-specific services.**

In mid-2019, TRI was awarded the Colorado Work and Gain Education and Employment Skills (WAGEES) grant. Our Longmont footprint, prior professional reentry experience, and evidence based model helped secure the grant. THE WAGEES grant has allowed TRI to reach more people, hire more qualified staff and to carefully expand our services. Our partnership with WAGEES and the other 18 WAGEES partners, statewide, offers opportunities to collaborate and get additional training in best reentry practices.

At the start of 2019, we continued to focus on quality improvement. We evaluated all aspects of TRI’s programs, services, and professional practices. The staff set a clear direction for continued organizational improvement. Under Emily’s leadership, TRI staff continue to work diligently and strategically to assess what we do, how we do it, and measure impact.

Success for TRI is seeing our participants begin to heal from trauma, adjust to life outside, and advance on their journeys to self-sufficiency. We provide the tools, the guidance, and the welcoming environment; clients do the rest. In all that we do, our goal is to follow our vision to **renew hope, restore trust and rebuild self-worth.**

This past year was exhilarating one for TRI, filled with many successes and new challenges. Looking ahead, TRI has the right leadership and team to take us to new levels. We have solidified our presence in the justice community and continue to develop new partnerships each day. We are thrilled to have secured the WAGEES grant, which has opened TRI’s doors to new collaborations statewide and we continue to learn from others in the state who offer similar services. We hope to continue to be the leader on gender-specific services in the criminal justice system.

We cannot possibly express how much we appreciate your continued support of TRI. Our donors, partner agencies, collaborators, volunteers, mentors, staff, and Board all help to make our growth possible. Be sure to check our monthly newsletter, annual fundraising events, web-based meetings, and in-person collaborations for information about our work. Thank you.

Very truly yours,

Wayne Simmons  
Chairman of the Board

Emily Kleeman, LCSW  
Executive Director
We opened the Welcome Back Center in 2019. This is a one-stop shop where our members receive case management, training, and even basic necessities.

We assist individuals with supportive services, including transportation, employment preparation & documentation acquisition (ID/BC), clothing for employment uniforms, medical assistance.

**GOAL**

- 60% of Participants find jobs and maintain their job for at least 90 days.
- 50% of Participants enroll in education program and 50% of those complete the course. 2 have enrolled and cannot determine completion until May 2020.
- <20% recidivate (are charged with a crime) per year.

**ACTUAL**

- 49% attained and retained employment
- 33% enrolled in school in 2019, but have not yet completed (COVID Disruption)
- 9.6% recidivism
Twice a year, TRI selects 12-13 women from Denver Women's Correctional Facility to participate in TRIumph (UCRI Pre-Release Program). This program includes Cognitive Behavioral Interventions based on The University of Cincinnati Research Institute curriculum and delivered twice weekly by Reentry Initiative trainers and staff who are UCRI-CBI certified.

Services and supports offered by this program include:

- **Individual Transition Planning** to help our women develop their individual parole plan.

- **Individual Therapeutic Sessions** which integrates somatic resourcing, mindfulness, trauma psychoeducation, along with general processing and coping skills practice.

- **Additional Workshops** that focus on life skills, resume building, mock interviews, trauma informed yoga and resource education.

- **Post Release Transition Services** which provide inside to outside care to support the transition back into the community.

Women in 2019 (4 continued to get support from prior classes)  Classes held in 2019

**ALUMNI**

Monthly alumni groups for women from DWCF, TRI House and Longmont help women get support.

Pictured here: Thanksgiving Celebration 2019
## 2019 Financials

### Sources of Revenue

- Government: 7.8%
- Foundations: 21.1%
- Faith & Service Orgs: 11.2%
- Individuals: 17.1%
- WAGEES: 39.9%

### Expenses

- Payroll and Benefits: 62.7%
- Client Housing and Direct Assistance: 10.2%
- Operating Expenses: 27.1%

### 2019 Board of Directors

- Deborah Simmons: Founder
- Pamela Malzbender
- Wayne Simmons: Board Chair
- Peter Marcus
- Bill Horton: Treasurer
- Susan Bryant
- Rev. Joanne Buchanan-Brown
- Tim Edstrom

### Staff

- Emily Kleeman, LCSW: Executive Director
- Karla Trujillo: Resource Specialist
- Hannah Astorga: Program Manager, Denver
- Christie Maurais: Accounting Manager and Bookkeeper
- Jyoti Sharma, MSW: Program Manager, Longmont

### Mission Statement

*Renewing Hope, Restoring Trust, Rebuilding Self-Worth*