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402 Kimbark St.
Longmont, CO 80501
720-640-9513

Job Title: Wellness Center Clinical Therapist/Wellness Coach (Longmont)

Work Location: 402 Kimbark Street, Longmont, CO 80501

Supervised By: Program Manager/Executive Director

Starting Pay Range: Full Time, Exempt \$50,000 - 70,000 annually based on experience and licensure

Benefits: Paid time off, monthly ICHRA compliant (individual coverage Health Reimbursement Arrangement) Medical/Dental care allowance, Flexible Schedule, 11 paid holidays, mileage reimbursement, free licensure supervision and financial assistance towards continuing education and licensure obtainment/renewal fees.

Hours of Work: Mondays through Fridays, 9 am - 5 pm with hybrid options. All staff are required to be on site for open office hours weekly 9 am - 5 pm Tuesday - Thursday. Administrative office/remote hours occur Monday and Fridays. With approval, weekend shifts and flexible scheduling outside of normal hours is possible (5 pm - 8 pm weekdays and Saturday's 9 am - 5 pm)

- Administrative remote work is determined by caseload and management discretion.
- During their scheduled hours, remote employees must have access to Internet, copier/scanner, video/audio capabilities and the ability to communicate via phone, text, email or teams chat, as needed or required by the Program Manager/Executive Director

Overall Organization:

TRI is a 7-year-old nonprofit organization which provides wrap-around support services to criminally-justice involved adults in Boulder County and surrounding areas who are referred to our Wellness Center in Longmont. TRI offers post-release trauma responsive programming, mental and behavioral healthcare and case management to eligible members returning to the community. TRI has strong community partnerships and a volunteer/mentor program which helps to facilitate our mission. TRI has grown quickly since its start to meet the demands for professional support required by the members we serve.

General Statement of Duties:

TRI's Wellness Center provides an array of gender responsive therapeutic services through individual and group counseling. TRI's clinical team offers members coordination of care between community agencies with services in mental health, substance abuse, medical assistance treatment, and substance abuse monitoring. TRI's goal is to streamline as many services as possible to ensure our members are successful on probation and parole.

Duties may include, but are not limited to:

- Regularly collaborate with agency partners and service providers to coordinate referrals, assess level of care and treatment planning of members enrolled in TRI programs.
- Hold a caseload of referred members and conduct weekly individual/group counseling sessions.

- Identify and participate in professional development activities and meetings to maintain a working knowledge of interventions available to assist the populations TRI serves.
- Make decisions regarding members' services, level of care, and treatment needs throughout the duration of treatment and complete clinical case management-related paperwork in an accurate and timely manner.
- Enter all relevant therapeutic information into the clinical database for tracking interventions, outcomes, and analysis for continued development.
- Be an ambassador for TRI by representing and maintaining positive working relationships with groups and individuals interacting with TRI.
- Schedule meetings/phone calls and weekly supervision with your direct supervisor (Program Manager/Executive Director) and attend weekly clinical group supervision for feedback and consultation.
- When needed, help support occasional evening and weekend events for TRI.
- Other activities identified by the Program Manager and/or Executive Director.

Required Qualifications:

- An individual who holds a master's degree in social work or counseling and/or advanced licensure (LPC, LCSW, LAC, CAS, CAC) in Mental Health, Substance Abuse, Somatic and/or Trauma Counseling field.
- 4 plus years' experience working within the criminal justice system, with vulnerable populations and individuals, LGBTQ, and co-occurring and/or dual diagnosis disorders.
- Strong understanding of Trauma Informed Care, Mental Health First Aid, Motivational Interviewing, Stages of Change, and advanced working knowledge of evidence based mental health interventions including Cognitive Behavioral Theory, Dialectical Behavioral Theory, Trauma Interventions, Somatic Resourcing, etc.
- Ability to learn and utilize software programs, MS Word, Excel, Theranest Database, Dropbox, and other secure database systems implemented.
- Professional level oral and written skills, strong communication skills, ability to stay on task and has a high level of organization and program management skills and experience.
- Bi-lingual abilities preferred, but not required.

To apply: please send a cover letter and professional resume outlining your experience as it relates to the qualifications and requirements of the position to Emily@reentryinitiative.org